

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – February 11, 2013
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Casalino, Mrs. Brill, Mrs. Lab, Mrs. Mordecai, Mr. Charles

Motion to adjourn to closed session to discuss personnel items and lateral movements on salary guide.

MOTION: Mrs. Lab SECOND: Mrs. Brill VOTE: 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mrs. Brill SECOND: Mrs. Casalino VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF January 28, 2013 (Att. #1)

MOTION: Mrs. Brill SECOND: Mrs. Mordecai VOTE: 5-0 (VV)

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

- A. First Reading of the Following Board Policies:
Relations With Vendors 3327.00**

MOTION: Mrs. Lab SECOND: Mrs. Mordecai VOTE: 5-0 (VV)

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Sunne-Ryse Smith, School Psychologist, Pleasantdale School, effective 3/31/13

Judith Longo, Library Media Specialist, Washington School, for retirement purposes, effective 7/1/13

Francine Royal, Part-time Bus Monitor, Transportation Department, for retirement purposes, effective 1/28/13

2. Appointments

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Rosa Guzman, Spanish Teacher, WOHS, maternity leave replacement, BA-1, \$247.25 per diem, effective 2/25/13-6/21/13 (replacement)

Andrea Sadow, Guidance Counselor, Pleasantdale School, maternity leave replacement, MA-1, \$264.02 per diem, effective 2/20/13-6/21/13 (replacement)

Stephanie Edwards, Kindergarten In-class Resource Room Teacher, Redwood School, maternity leave replacement, BA-1, \$247.25 per diem, effective retroactive to 1/17/13-6/21/13 (replacement)

The following Lunch Aides, Redwood School, an additional 2.5 hours/day, \$17.00/hour, effective 2/12/13, for student support/safety:

- **Michele Pasquale**
- **Lydia Santarella**
- **Yveline Curtis**
- **Patty Stefanelli**
- **Rocio Diaz**

Angela Nevins, Lunch Aide and Clerical Aide, St. Cloud School, \$17.00/hour and \$17.50/hour, respectively, effective retroactive to 2/8/13 (replacement)

Deborah Zarro, Administrative Assistant, Student Support Services, Stipend for Professional Development, National Association of Educational Office Personnel, \$2,416, effective retroactive to 1/15/13

Co-curricular appointments, Fine Arts, for the 2012-2013 school year:

- **Rescind Judith Flower, Costumer/Costumes**
- **Appoint Catherine Gray Carney, Costumer/Costumes, \$2,312**

Test Site Coordinators for SATs on June 1, 2013 and ACT on February 9 and June 8, 2013, at an hourly rate of \$73:

- **Aldo Casale**
- **Lou Pallante**
- **Kathryn Furey (Alternate)**
- **Madelin Fernandez-Perez (Alternate)**

Spring 2013 coaches:

- **James Casalino, Assistant Varsity Softball Coach, WOHS, \$8,254**
- **Candice Pastor, Assistant Junior Varsity Softball Coach, WOHS, \$8,254**
- **Michael Marini, Assistant Freshman Softball Coach, WOHS, \$8,254**
- **Matthew Kenney, Baseball Coach, Roosevelt School, \$4,817**

Additions to the 2012-2013 Substitute List as per the attached (Att. #2)

Staff to provide home instruction on an “as needed” basis for the 2012-2013 school year (Att. #3)

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Maria Orban, Instructional Assistant, Pleasantdale School, unpaid medical leave of absence, effective 2/22/13-5/1/13, or until released by physician

4. Transfers
 - a.) Superintendent recommends approval of the following transfer(s):

Todd Cohen, LLD Teacher, Liberty School, to LDTC, Liberty and Roosevelt Schools, effective 3/4/13
5. Superintendent recommends approval of lateral movements on salary guide for course completion, as per WOE contract, retroactive to September 1, 2011 and January 1, 2012 as stipulated
6. Superintendent recommends approval of disposition of status of employment for J.R. as stipulated in closed session.
7. Superintendent recommends approval of resolution to abolish the position of Director of Communications effective 3/1/13.
8. Superintendent recommends approval of a title change for Terry Granato to Program Director of the NCLB Program, Grants Management and the Basic Skills Program with a salary adjustment to MA+32-8, \$139,850.75, prorated and retroactive to 2/1/13

Personnel – Item 2a Spring Coaches

Motion to table appointment of Michael Marini and Matthew Kenney

MOTION: Mrs. Lab **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

Personnel – Items 1 through 8 with the exception of the above.

MOTION: Mrs. Lab **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following course endorsed by the Curriculum Council for implementation in September, 2013: (Att. #4)
 - ESL Study Skills
2. Recommend approval of the following Field Trip request for the 2012-2013 school year:

<u>Date</u>	<u>Group</u>	<u>Destination</u>
3/14/13	25 WOHS Students	Cedar Grove – Essex County Police Academy

Curriculum and Instruction – Items 1 and 2

MOTION: Mrs. Mordecai **SECOND:** Mrs. Lab **VOTE:** 5-0 (RC)

C. FINANCE

1. Recommend approval of the 2/11/13 Bills List: (Att. #5)

Payroll/Benefits	\$ 7,404,878.92
Transportation	\$ 256,404.96
Special Ed. Tuition	\$ 419,581.37
Instruction	\$ 149,441.78
Facilities	\$ 174,110.84
Capital Outlay	\$ 64,804.75
Grants	\$ 263,801.31
Food Service	\$ 17,061.91
Capital Projects	\$ 171,162.16
Debt Service	\$ 63,674.38
Textbooks/Supplies/Athletics/Misc.	<u>\$ 123,318.29</u>
	<u>\$ 9,108,240.67</u>

2. Recommend approval for service contract agreement with Spectrum ABA Services, LLC for ABA Support Services for student for the 2012-2013 school year in an amount not to exceed \$5,000.

3. Recommend approval to donate books weeded from the LMC collection at WOHS to “Adopt One Village”, a philanthropic organization in West Orange.

Finance – Item 1

MOTION: Mrs. Brill

SECOND: Mrs. Lab

VOTE: 4-0-1 (RC)

ABSTAIN: Mrs. Mordecai

Finance – Items 2 and 3

MOTION: Mrs. Lab

SECOND: Mrs. Brill

VOTE: 5-0 (RC)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report through 2/11/13

2. Disposition of Residency Hearing for C.E. and E.F. as stipulated in closed session.

Reports – Item 2

MOTION: Mrs. Lab

SECOND: Mrs. Brill

VOTE: 5-0 (RC)

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on February 26, 2013 at West Orange High School.

MOTION: Mrs. Mordecai **SECOND:** Mrs. Lab **VOTE:** 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mrs. Brill **SECOND:** Mrs. Mordecai **VOTE:** 5-0 (VV)